



Health, Safety, and Environmental Policy

RBS Bulk Systems Inc. is committed to a health, safety, and environmental program that protects our workers, others (i.e. contractors) who enter onto our property, and the general public. The employer, supervisors and workers at every level are responsible and accountable for the company's health and safety performance. Active participation by everyone, every day, in every job is necessary for the health and safety excellence that this company expects. Health and safety excellence, includes the promotion and maintenance of the highest degree of physical, psychological, and social well-being of all employees. Our goal is a healthy, injury-free workplace for all workers.

In achieving this commitment, we will be guided by the following basic principles:

- Compliance with applicable laws and regulations is a requirement.
- Working safely and protecting the environment are conditions of employment.
- All accidents, occupational illnesses and environmental incidents are preventable.

In accordance with this policy:

- RBS Bulk Systems Inc. will maintain an ongoing process of workplace hazard identification, take actions to eliminate or decrease the hazards and provide procedures, practices and personal protective equipment as required to provide a safe work atmosphere.
- RBS Bulk Systems Inc. will provide prompt and effective response to any environmental incident resulting from our operations.
- RBS Bulk Systems Inc. measures and monitors our Safety and Environmental performance and adherence to our policies.
- RBS Bulk Systems Inc. devotes sufficient resources to ensure exceptional health, safety and environmental performance.
- Management, employees, sub-contractors and visitors must comply with applicable laws and regulations governing occupational health, safety and the environment, as well as those which apply to the transportation of the products, we handle
- Management will provide a healthful, safe and environmentally secure workplace for employees, sub-contractors, visitors and other persons affected by our activities.
- Management will advise and train employees, sub-contractors, and visitors as to their responsibilities to meet safety and environmental standards, company policies and procedures and all applicable legislation.
- Management will provide employees and sub-contractors with training in safe work practices and environmental protection.
- Management will motivate employees and sub-contractors to take personal responsibility for their safety and the safety of their co-workers.
- Employees and sub-contractors will comply with all company health, safety and environmental policies and procedures as well as those of the company's customers.
- Employees and sub-contractors will comply with all applicable laws, governmental regulations relevant to their work.
- Employees and sub-contractors will report any health, safety and environmental hazards, accidents and near miss incidents to their supervisor, or management, immediately.

A handwritten signature in black ink, appearing to read "Kevin Mclean", is written over a horizontal line.

Kevin Mclean, Vice-President

July 1, 2020

Date

WORK SAFE. HOME SAFE. LIVE SAFE.